



Affinity Consulting is proud to partner with Judah Christian School in the search for their next Head of School!



About Judah Christian



Located in Champaign, Illinois, Judah Christian School is a covenant Christian school serving students in preschool through 12th grade. Judah Christian School values a highly effective educational environment where students are challenged academically to achieve more. With a Christ-centered approach to education, students are challenged academically and intentionally disciplined, while being inspired to learn and lead for Christ.

Mission Statement

Judah partners with families, and the local church, in providing an academically-excellent, Bible-based education, preparing students for a Christ-honoring life of service.

Vision Statement

Judah provides life-transforming experiences through authentic relationships in a Christ-centered, family-friendly, and vibrant learning environment.

Head of School



Required Skills

Strategic Leadership

Serve as the “face” of JCS for faculty, parents and students and within the community. Demonstrate a spiritual maturity that radiates a passion for Christ, fully aligned with Judah’s statement of faith.

Campus Leadership

Build and maintain a vibrant, healthy, and Christ-centered staff culture. In partnership with principals and organizational leadership, support, develop, retain, and recruit exceptional teachers, leaders, and staff aligned with the Judah Christian mission.

Instructional Leadership

Pursue the highest academic standards, working closely with the division Principals to determine and execute organizational academic focus areas, ensure data-driven leadership and instruction, and exceed goals.

Operational Leadership

Serve as the campus lead for all stakeholders (parents, students, and staff), ensuring stewardship of existing fiscal resources as well as cultivation and relationship management of enrollment and potential donors.

Head of School



Required Competencies

- Experience in planning and execution of academic programming.
- Strong organizational, written and oral communication, and leadership capabilities.
- Candidates must have strong analytical and problem-solving skills, as well as excellent interpersonal and communication skills.
- Ability to effectively communicate with a wide range of individuals and constituencies in a school community.
- Develop and maintain the school budget annually to provide sufficient resources for operations aligned with goals and objectives, in coordination with the School Board.

Required Education / Experience

- Master's Degree in Education or relevant field required.
- A minimum of 5 years experience in Christian school administration.
- Strong academic experience is preferred.

Additional Competencies

- Provides strategic, operational, and administrative leadership to advance the mission of the school through the attainment of corporate goals and metrics.
- Models spiritual leadership to the school community in alignment with the statement of faith.
- Collaborates with the School Board for the strategic growth of the school.
- Creates and executes academic vision with a very capable leadership team.
- Creates the vision and assists in the execution of a comprehensive institutional enrollment plan for future growth.
- Cultivates and stewards positive and sustaining relationships with prospects and donors, alumni and friends, community business and social leaders, and others through effective fundraising and through constituent relations activities.
- Works collaboratively with the leadership team to provide oversight of the daily activities of the school.
- Provides accountability to the faculty and staff for the successful execution of school plans.

Head of School



Applicants

Judah Christian School is praying the right candidate for Head of School will sense a clear calling by the Holy Spirit to help propel JCS into a future of greater reach, influence and impact for the Kingdom of God.

Applicants should submit a letter of interest and resume to ruston@affinitytoday.com. All applications are confidential.



Discretion/Confidentiality

In partnership with the School Board and senior leadership team – the Head of School is the leading visionary, academic leader, strategist, financial authority, spiritual leader, and relationship administrator for the school. Due to the nature of the role, the Head of School will be privy to private records and must model the highest level of confidentiality.

Accreditation

Judah Christian School is fully accredited by the Association of Christian Schools International and is recognized by the Illinois State Board of Education.

